



COVID-19 Vaccination FAQs Last update: January 22, 2021

This resource provides an overview of a specific federal and state developments. It is subject to change and is not intended to be, and should not be construed as, legal advice for any particular situation.

1. **When and where can I sign up for the vaccine?**

A long list of eligible persons has been identified, including the Food and Agriculture workforce. See the full list here: <https://covid19.ca.gov/vaccines/>. If you are eligible, you need to sign up through your county's health department website. Currently, each county is designating who can get vaccinated and when and where.

2. **Who will pay for the vaccinations?**

Vaccines are being provided free of charge by the federal government to all participants. The COVID immunizations are payable at 100% regardless of which plan the member is on. Employees will not be paying for the vaccines as there is no cost-sharing, similar to the flu vaccine, in network and out of network. The providers that administer the vaccine may charge an administration fee to a health plan or insurance company.

3. **If you already had COVID-19, do you still need to get the vaccine?**

Yes, the antibodies from the virus are thought to be short-lived. Vaccination extends the window of protection significantly.

4. **Can a Phase 1B Essential Worker have their immediate family vaccinated?**

No, Phase 1B is only for the worker employed in agriculture (not their spouse, children, or other family members).

5. **Will getting the vaccine allow us to stop wearing masks?**

No, not all exposure risks will be reduced by being vaccinated, and masks and social distancing will still be required at work sites.

6. **Where can I access the latest information on COVID-19 vaccinations?**

The Western Growers Family of Companies has developed a [COVID-19 vaccination resources webpage](#) that will be updated as new information becomes available. Be sure to check back often. Additionally, Western Growers will send members a weekly email update.

7. **How do my employees verify their eligibility for the COVID-19 vaccine?**

Phase 1B eligibility can be verified with a paycheck stub or a letter from the employer verifying they work in the county offering vaccinations and are employed by your agriculture business.





If they have an employee ID badge, that would be useful, but not required. Please refer to our resource page for a [template employment verification letter](#) you can use for your employees by adding your company's logo.

8. What if my employee works in one county but lives in another?

Vaccines are currently being administered by the county and not the employer. As long as they work or live in a county offering the COVID-19 vaccine to Phase 1B Essential Workers, an employee will be eligible to receive the vaccination in either county. For vaccinations that require a booster, if they get vaccinated in one county, they must return to the same location for the second shot.

9. Which shot is being administered?

Both the Pfizer and Moderna vaccinations are being given. The Pfizer vaccine has a 21-day booster (second shot required) while the Moderna vaccine has a 28-day booster (second shot required). You must receive the *same* manufacturer's shot from the first to the second vaccine. Johnson & Johnson is developing a vaccine that is only one dose, which will be available soon, but the date has not been released.

If your question has not been addressed in this FAQ, please submit it to Meghan Belida at mbelida@pinnacletpa.com.

