

All Associations

2014 Agricultural Wage and Benefit Survey Report

Report based on **All Commodities** producer data

I. Wages

Job Title	Avg	Low-est	Avg Low	Avg High	High-est	sd	n	N
Hourly Wages								
Supervisor	20.22	12.00	18.54	21.91	50.00	6.80	48	80
Foreman	15.00	9.00	14.13	15.86	35.00	4.05	79	145
Shop mechanic 1	17.21	10.00	16.28	18.14	50.00	6.58	71	109
Shop mechanic 2	14.44	8.00	13.44	15.44	28.30	4.33	36	88
Equipment operator	13.26	8.00	12.10	14.41	27.00	3.41	49	148
Tractor driver 1	12.48	8.00	11.75	13.21	25.00	2.84	60	165
Tractor driver 2	11.94	8.00	11.27	12.61	23.50	2.72	43	107
Milker	9.60	8.00	9.50	9.70	12.25	1.73	3	5
Irrigator - flood/row	10.83	8.00	10.17	11.49	20.00	2.42	33	82
Irrigator - lines	11.07	8.00	10.36	11.77	20.00	2.19	38	110
Pruner - tree or vine	11.31	8.00	10.25	12.37	28.75	2.24	40	114
Nursery propagator	12.96	8.00	11.89	14.02	30.00	4.78	7	30
General laborer 1 (own employee)	10.78	8.00	10.00	11.56	25.00	2.11	67	177
General laborer 1 (FLC employee)	10.20	8.00	9.83	10.57	22.00	2.38	36	62
General laborer 2 (own employee)	10.21	8.00	9.63	10.80	25.00	1.83	51	112
General laborer 2 (FLC employee)	9.73	8.00	9.24	10.22	28.00	1.84	29	49
Monthly Salaries								
Supervisor	5,314	2,100	4,876	5,752	11,250	1,541	53	105
Foreman	3,750	1,800	3,526	3,975	6,500	858	31	53
Shop mechanic 1	4,186	2,000	4,119	4,254	7,500	1,469	18	23
Shop mechanic 2	3,662	2,500	3,448	3,876	5,545	1,369	0	3
Equipment operator	2,719	1,600	2,505	2,933	3,500	571	1	5
Tractor driver 1	2,554	2,112	2,337	2,771	3,200	384	1	3
Tractor driver 2	2,013	1,600	1,925	2,100	2,600	583	1	2
Milker	0	0	0	0	0	0	0	0

Contract Production Services

Respondents who hire any contractors for production	50.00 %
Average share of total labor expenses paid through contractors	39.48 %

II. Benefits

Benefits Provided	% providing to yr-round	N	% providing to seasonal	N
Health care - employee only	32.82 %	262	3.44 %	262
Health care - employee & family	31.68 %	262	2.29 %	262
Vacation pay	58.40 %	262	3.82 %	262
Holiday pay (days per year)	50.76 %	262	7.63 %	262
Average days	7.28	131	4.13	15
Sick-leave pay	30.92 %	262	2.29 %	262
Yearly profit-sharing or bonus	38.55 %	262	8.78 %	262
Retirement pay/pension	24.05 %	262	4.20 %	262
Housing	22.52 %	262	5.73 %	262
Utilities in housing	17.18 %	262	6.11 %	262
Farm products	17.56 %	262	4.20 %	262

See notes on introductory page.